

CURRICULUM VITAE

Baron Philippe Vlerick

Personal

Born June 8, 1955 in Kortrijk

Married to Patricia Bouckaert

4 children : Michaël
 David
 Elisa
 Barbara

Education : - Bachelor in Philosophy KUL 1977
 - Master in Law KUL 1978
 - Master in Management (PUB) Vlerick School RUG 1979
 - Master of Business Administration, Indiana University,
 Bloomington (USA) 1980

Corporate executive positions

- Chairman of the Board of directors and CEO of VLERICK Group (Belgium)
- Chairman of the Board of directors and CEO of UCO (Belgium)

Corporate positions, linked to the Vlerick Group

1. Industrial activities

- Chairman of the Board of directors and Chairman of the executive committee of the board of Raymond Uco Denim Private Ltd. (India)
- Chairman of the Board of directors of Uco Tesatura (Romania)
- Chairman of the Board of directors of B.I.C. Carpets (Belgium)
- Chairman of the Board of directors of Pentahold (Belgium)
- Member of the Board of directors of Concordia Textiles (Belgium)
- Member of the Board of directors of B.M.T. and chairman of the audit committee (Belgium)
- Member of the Board of directors of L.V.D. Company (Belgium)

2. Financial participations

- Vice-chairman of the Board of directors of KBC Group and member of the nomination committee and of the remuneration committee (Belgium)
- Vice-chairman of the Board of directors of Corelio and member of the nomination and remuneration committee (Belgium)
- Vice-chairman of the Board of directors of smartphoto Group, member of the nomination committee and chairman of the remuneration committee (Belgium)
- Member of the Board of directors of KBC Bank (Belgium)
- Member of the Board of directors of KBC Insurance (Belgium)

- Member of the Board of directors of Etex Group, member of the strategic committee, member of the nomination and remuneration committee (Belgium)

3. Private Equity Activities

- Chairman of the Board of directors of Indus Kamdhenu Fund Ltd. (India)
- Member of the investment committee of Greenpark Investment Partners (Belgium)

4. Real Estate Activities

- Chairman of Vlerick Vastgoed (Belgium)
- Chairman of Brasov Business Park (Romania)

Corporate non executive independent positions

- Member of the Board of directors of Exmar and member of the audit committee (listed in Brussels) (Belgium)
- Member of the Board of directors of Hamon & Cie, chairman of the audit committee and member of the nomination and remuneration committee (Belgium)
- Member of the Board of directors of Besix Group and member of the audit committee (Belgium)
- Member of the Board of directors of I.V.C. (Belgium)
- Vice-chairman of the Board of directors of Durabilis (Belgium)

Non corporate positions

- Chairman of BICC&I (Belgo-Indian Chamber of Commerce and Industry)
- Chairman of the Forum of the Eurometropolis Lille – Kortrijk – Tournai
- Chairman of the Foundation Professor Vlerick
- Member of the Board of directors of the Vlerick Business School
- Member of the Board of directors of Interieur VZW
- Member of the Board of directors of Voka - V.E.V. (the Flemish employers organization)
- Member of the executive committee of V.B.O.- F.E.B. (the Federation of Belgian enterprises)
- Member of the Board of directors of Fedustria
- Member of the Board of directors of the Belgian Governance Institute “GUBERNA”
- Member of the supervising committee for the research project “Proces voor Prioriteitstelling inzake Technologie en Innovatie in Vlaanderen” (TINA)
- Founding member of the Belgian Romanian Business Association
- Member of the Board of directors of Kortrijk-IN
- Advisor to the Belgian Minister of Foreign Trade
- Member of “le conseil de développement de Lille Métropole” (France)
- Member of “Sociaal-economisch Forum Vlaanderen-in-actie “
- Member Founder of Transparency International Belgium

- Member of Museum Nicolaas Rockox VZW
- Member of the support committee of Top Management
- Member of the Board of directors of Voka Stichting Vaast Leysen
- Associate Member of the British School of Brussels
- Fellow Hogenheuvelcollege KU Leuven
- Member of the Board of directors of Europalia International

Honors

- Honorary chairman of Febeltex (Fedustria)
- Honorary chairman of the Belgian National Federation of Carpet and Upholstery Manufacturers
- Honorary chairman of Flanders InShape
- Honorary Dean of Labour
- Honorary Citizen Snyder, Texas USA
- Meest verdienstelijke Kortrijkzaan since 2008
- Baron title since 2008
- Commander of the Order of Leopold since 2013

Previous positions

1. Previous corporate executive positions

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|-----------|---|
| 1980-1981 | Assistant to Dr Hans Düden, Vorstandsvorsitzender
Vorwerk AG BRD |
| 1981-1986 | Executive director B.I.C. Carpets |
| 1984-2004 | CEO Phoenix Carpets |
| 1986-2004 | CEO B.I.C. Carpets |

2. Previous corporate non executive positions

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|-----------|---|
| 1986-1992 | Member of the Board of directors of Fidisco |
| 1991-2005 | Member of the Board of directors of Almanij |
| 1998-2005 | Member of the executive committee of Almanij |
| 2001-2005 | Vice-chairman of the Board of directors of Almanij |
| 1991-2001 | Member of the Board of directors of UCO |
| 1996-2001 | Member of the strategic committee of UCO |
| 1992-2006 | Member of the Board of directors of Gevaert |
| 1998-2006 | Member of the investment committee of Gevaert |
| 1992-2004 | Member of the Board of directors of CPI |
| 1996-1998 | Member of the Board of directors of the Bank van
Roeselare en West-Vlaanderen and member of the audit
committee |
| 1996-2004 | Member of the Board of directors of IBEL |
| 1998-2003 | Member of the Board of directors of CMB |
| 1999-2004 | Member of the Board of directors and member of the strategic
committee of SBBM |
| 2005-2006 | Chairman of the audit committee of Etex Group |
| 1995-2006 | Chairman of the Board of directors of Fotoinvest |
| 2002-2007 | Member of the Board of directors of De Speyebeek |
| 2005-2009 | Senior advisor Bain & Company |
| 2001-2011 | Member of the Board of directors of Alcopa (group Moorkens) |

- 2002-2011 Member of the remuneration committee of Alcopa (group Moorkens)
- 1995-2012 Vice-chairman of the Board of directors of KBL, member of the Comité du Conseil and member of the audit committee

3. Previous non corporate positions

- 1982-1985 Professor of Finance in the programme “Management for Industrial Engineers” Vormingsinstituut Kortrijk, Belgium
- 1983-1997 Member of the Board of directors of the Belgian National Federation of Carpet and Upholstery Manufacturers
- 1990-1997 Chairman of the Board of directors of the Belgian National Federation of Carpet and Upholstery Manufacturers
- 1983-1996 Member of the Economic Council of Febeltex (the Federation of the Belgian Textile Industry)
- 1989-1996 Chairman of the Economic Council of Febeltex
- 1996-1999 Chairman of the Social Council of Febeltex
- 1998-2001 Chairman of Febeltex Flanders
- 2001-2005 Chairman of Febeltex (Fedustria)
- 1983-2005 Board member of Febeltex, the Belgian Textile Employers Federation
- 1992-1997 Chairman of Febeltex Interior Textiles
- 1985-1989 Chairman Vlerick School Alumni West Flanders
- 1999 Chairman VEV Congres “Duurzaam ondernemen”, Antwerpen
- 2001-2005 Chairman of B.B.E. (Belgian Business for Europe)
- 2003 Chairman 1st World Congress-Carpets, Gent
- 2003 Member of the Flemish commission in preparation of the European Constitution
- 2004-2005 Member “Trends Zakenkabinet” as minister for Foreign Affairs and Foreign Trade
- 2004 Chairman of Industrie Vlaanderen
- 2005 Chairman VKW Congres “Grenzeloze Generatie”, Antwerpen
- 2005 Chairman 2nd World Congress-Carpets, Gent
- 2006 Manager of the Year
- 2006-2009 Chairman of “Flanders InShape”
- 2007 Co-founder Samilia (foundation public use)
- 2000-2009 Vice-chairman of VEV (later VOKA)
- 2005-2009 Chairman of “Kortrijk In”
- 2010 European co-Chairman of the CEO Round Table at the EU-India Summit on 9-10.10.2010 in Brussels
- 2005-2013 Chairman of Transforum
- 2013-2014 General Commissioner Europalia India

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